

Promise #3: THE ENVIRONMENT

DEFINITION: : The failure of society to collectively change its patterns of production and consumption pose significant risks to the environment, including ecosystems and biodiversity. Environmental degradation exacerbates societal problems and can lead to resource shortages, human rights violations and corrupt practices in supply chains. It is incumbent upon every individual, organisation and state to take steps to mitigate environmental degradation as much as possible, irrespective of industry or location.

STATEMENT OF INTENT: Shearwater complies with all environmental laws and regulations in the jurisdictions in which we operate. We also recognise that we have a responsibility to the environment beyond legal and regulatory requirements. We are committed to reducing our environmental impact and continually strive to improve our environmental performance as an integral part of our business strategy and operating methods, with regular reviews. We encourage customers, suppliers and other stakeholders to do the same.

SCOPE: Our environmental commitments extend to the following principles which are drawn from the "[United Nations Rio Declaration on Environment and Development](#)":

1. Environmental Responsibility;
2. Precautionary Approach; and
3. Environmental Risk Management.

1. ENVIRONMENTAL RESPONSIBILITY

In addition to complying with laws and regulations, Shearwater assumes responsibility for the environmental impacts caused by our activities. In recognition of ecological limits, we act to improve our performance.

With this in mind, Shearwater adopts the following environmentally responsible practices:

• Energy & Water Use:

Although not a direct contributor to greenhouse gases, Shearwater is committed to energy and resource reduction within its facilities. This reduction is aimed at lessening the need for greenhouse gas generating energy production. Initiatives include energy efficient globe replacement; automated light sensors; IT equipment hibernation after a period of inactivity; and improved energy efficient managed services operations.

Shearwater has water efficient taps and shower heads in bathrooms to help water conservation.

• Recycling:

In office environments, Shearwater recycles paper, cardboard, aluminium, glass and plastic bottles, as well as ink and toner cartridges.

• Paper:

Shearwater is committed to minimising the use of paper in the office and reduce packaging as much as possible. We buy recycled and recyclable paper products where possible. We reuse and recycle all paper where possible.

• Office Equipment & Supplies:

Shearwater preferences renting/sharing options over purchasing equipment where possible.

As part of the purchasing decision making process, we evaluate products' environmental impacts. We favour more environmentally friendly and efficient products wherever possible. We reuse and recycle when we are able to.

• Transportation:

Shearwater reduces the need to travel as much as possible, restricting travel to necessary trips only. We promote the use of travel alternatives such as e-mail or

video/phone conferencing. We also make additional efforts to accommodate the needs of those using public transport or bicycles.

- **Maintenance and Cleaning:**

Shearwater selects cleaning materials that are as environmentally friendly as possible. Materials used in office refurbishment will be as environmentally friendly as possible. We will only use licensed and appropriate organisations to responsibly dispose of waste.

2. PRECAUTIONARY APPROACH

Shearwater supports the approach that where there are threats of serious environmental damage, or risks to human health, lack of full scientific certainty should not be used as a reason for postponing cost-effective measures to prevent potential harm.

- **In Manufacturing:**

Shearwater applies the precautionary approach to manufactured goods.

Whilst we do not manufacture equipment, some of the processes associated with our operations require the use of certain hardware in system deployments that have undergone manufacturing processes.

Procurement of equipment is limited to those manufacturers who adhere to all relevant Australian laws, including environmental protection laws.

Shearwater is committed to the requirement to limit/remove hazardous materials from manufacturing and supply chain processes in compliance with US, EU and Australian legislation.

Specifically, we take care that all hardware deployed during installation has been manufactured in ways that:

- Reduce or remove lead, cadmium, hexavalent chromium, mercury and some brominated flame retardants from products, as well as other hazardous materials that we identify;
- Manage waste and manufacturing by-products, such as machining lubricants and paint shop derivatives.

- **In Operations:**

Shearwater applies the precautionary approach with respect to the operations of our Managed Security Services team.

A number of components and technologies are used in the provision of our Managed Security Services. When a piece of technology or a component reaches the limit of its intended use, Shearwater attempts to minimise any potential harm by:

- Refurbishing or upgrading for resale or more commonly reusing;
- Salvaging components;
- Recycling products; and
- Recycling parts through approved e-Waste providers.

3. ENVIRONMENTAL RISK MANAGEMENT

Shearwater implements programs using a risk-based and sustainability perspective to assess, avoid, reduce and mitigate environmental risks and impacts from our activities. We strive to develop and implement awareness-raising activities and emergency response procedures to reduce and mitigate environmental, health and safety impacts caused by accidents and to communicate information about environmental incidents to appropriate authorities and local communities.

- **Culture:**

Shearwater involves staff in the implementation of our environmental policy, for greater commitment and improved performance. We engage with suppliers, contractors and sub-contractors to improve their environmental performance. We use local labour and materials where available to reduce our carbon footprint and help the community.

- **Hazardous Products:**

Shearwater proactively seeks to reduce potential health risks by identifying any hazards in the workplace that may be a risk to health and safety and eliminating or controlling those hazards.